#### **APPENDIX 11**

## SINGLE FAMILY HOUSING DIRECT PROGRAMS APPROVAL AUTHORITY GUIDELINES

To receive their Single Family Housing (SFH) direct loan and grant approval authority, all new SFH staff seeking approval authority must follow the guidelines below that include (among other steps) training/testing, mentoring, and file reviews. While the proposed Loan Approval Official (LAO) should complete the process as expeditiously as possible, the entire process can take upwards of 18 months. If a LAO does not complete the process within 24 months, the Housing Program Director and State Director will examine and oversee the LAO's progress until approval authority is obtained or other action is deemed necessary.

### I. <u>Training/Testing:</u>

- To begin, the new LAO will:
  - o Register under the SFH University.
  - Review and follow all instructional materials under the <u>Direct University</u> "Training Plan".
- The LAO will complete all of the <u>Direct University</u> "Learning Modules & Quizzes".
  - The State Office and/or Area Office may supplement the Direct University with training specific to state/local laws and any other supplemental training they deem necessary.
- After all modules and quizzes have been successfully completed, the LAO will take the "Final Assessment".
- While the LAO should complete the SFHU training/testing as expeditiously as
  possible, it is strongly recommended this be done within 90 days from the LAO's start
  date.

#### II. Mentoring:

- At the time the new LAO registers for the SFH University, the immediate supervisor will assign a mentor to the LAO.
  - o The mentor should be:
    - Well versed in underwriting SFH direct loans and grants.
    - Prepared to actively serve as a resource to the trainee until they obtain their approval authority.
    - Prepared to provide written quarterly reports (at a minimum, but monthly reports are strongly encouraged when warranted) to the trainee's supervisor and the Housing Program Director outlining the LAO's progress and any areas of needed development.
  - The mentor should not be the LAO's immediate or next level supervisor.

#### **III.** File Reviews:

- After the new LAO successfully passes the final assessment, they will be tasked with
  independently rendering a decision on a variety of direct loan, grant, and combo
  applications from the eligibility determination to closing. At the decisional phases, the
  immediate supervisor must attest to the LAO's decision before the decision can be
  officially rendered. Once the immediate supervisor is comfortable with the decisions
  being rendered by the LAO, they will:
  - Submit a minimum of five Section 502 and four Section 504 files to the State Office for their review. In both programs, one rejected application must be provided in that total. The Section 502 closed loans should include existing homes with repairs and construction (or purchase new); the Section 504 closed loans/grants must include at least one combo.
    - Upon submittal of a minimum of seven eligibility recommendations (including five eligible and two ineligible recommendations) to the State Office for their review, conditional authority may be granted to issue Form 1944-59, Certificate of Eligibility or Handbook Letter 15, Standardized Adverse Decision Letter, as appropriate, until such time full approval authority is granted.
    - Upon submittal of three closed 502 files of any type (e.g., existing, existing with repairs, new construction, purchase new), conditional loan approval authority for Section 502 may be granted subject to the remaining file reviews to be completed when the next applicable file type is available for each of them.
      - For example, if a LAO submits three closed files that are a combination of purchase existing (no repairs) and purchase with repairs, conditional authority may be granted to approve purchase existing (with or without repairs), with the condition that the next new construction available be submitted for review before being permitted to approve new constructions. The SFH LAO will still be required to seek supervisor approval before a decision can be officially rendered on the loan and/or grant, they do not have the authority to sign themselves.
      - State Directors have the discretion to accept an existing home with repairs which require a construction contract to be substituted for a new construction loan. This may only be granted if there is a lack of new construction in the State.
    - Upon submittal of two closed 504 files of any type (e.g. grant-only, loan-only, combo), conditional approval authority for Section 504 loans and grants may be granted subject to the remaining file reviews to be completed when the next applicable file type is available for each of them. The SFH LAO will still be required to seek supervisor approval before a decision can be officially rendered on the loan and/or grant, they do not have the authority to sign themselves.
  - Email the Housing Program Director letting them know which files to review via the Electronic Customer File system.
  - o Notify the Housing Program Director in one of two ways:
    - All at once (with a minimum of nine files as defined above).
    - In separate submissions as needed for conditional authority as defined above.

- The State Office reviewer will:
  - Use a consistent method of review and may use Attachment 6-B, Loan
     Quality Review, and the <u>Underwriting, Pre-Closing, and Compliance Review</u>
     <u>Tool</u> (Note: not all questions may be applicable when considering certain conditional authorities outlined in Item III. above).
  - o Request additional files if needed to determine the LAO's level of proficiency.
  - o Share their review results with the immediate supervisor.

## IV. Supervisor Recommendation for Approval:

- After steps I III above are satisfactorily completed, the immediate supervisor has the following options to recommend inspection and site approval authority:
  - o Coordinate with the Housing Program Director a field review with the new LAO to visit properties proposed for financing or financed under the SFH direct programs.
    - The new LAO will be responsible for setting up the travel route and making any necessary arrangements. It is recommended that at least two Section 502 properties and one Section 504 rehab property be visited.
    - The visits will generally be exterior in nature and will be used to gauge the recommendation for inspection authority and site approval authority.

OR

- Based on review and knowledge the LAO is proficient in inspections and site approvals, the immediate supervisor, at their discretion, can recommend final approval without requiring site inspections with the Housing Program Director.
- Send a letter to the State Director, through the Housing Program Director, recommending the designation of loan and grant approval authority (or conditional approval authority as outlined in Item III. above, as applicable). The State Director will review the recommendation along with the supporting documentation (e.g. training records) and make a decision regarding the designation of loan and grant approval authority. If granted, the designation will be documented using the letter format provided below. If denied, the State Director will request that the immediate supervisor and Housing Program Director develop an updated training plan for the LAO to address noted areas of weakness.

# V. Restrictions/Revocations and Reinstatement of Approval Authority:

Both the Administrator and the State Director can make written restrictions or revocations on a LAO's approval authority (refer to RD Instruction 1901-A, 1901.4 (d) and (e)). Should this occur, the State Office has the authority to determine what actions, trainings, and conditions are required to reinstate the LAO's approval authority.

# FURTHER DELEGATION OF AUTHORITY

TO:	[Name] [Title] USDA Rural Development [Location]		
-	Instruction 1901-A, I hereby	State Director for USDA Rural make the following delegation(	
or unt	or Handbook Letter 15, Son superseded if Conditional Conditional or Full Section 502 direct loans, I maximum loan amount de Conditional or Full Housing Section 504 direct maximum amount describe Single Family Housing in accordance with 7 CFR Postelegation is effective immediated revocation or other change is	nority for only Form RD 1944-5 tandardized Adverse Decision I or Full authority is checked bell loan approval authority for Sin loan assumptions and nonprogratescribed in 7 CFR Part 3550, Sull loan and grant approval authority loans, grants, combinations, and in 7 CFR Part 3550, Subpart spection authority and site apprart 1924, Subparts A and C.  Intelly and will continue until the signal made in writing.	Letter (this authority is low); agle Family Housing am credit sales for the abpart B; city for Single Family and loan assumptions for the t C; and coval authority in delegate leaves their position
	or guidance.	uniue to reach cut to your super	The same same street street
Date		[Name] State Director	
cc:	[First line supervisor] eOPF		